



Job Description	
Job Title:	Driver Operator
Level:	Frontline
Safety Critical Post:	Yes
Department:	Operations
Location:	Tyseley Locomotive Works
Responsible To:	Production Manager
Direct Reports:	N/A
Budgetary Responsibility:	N/A
Salary Range:	Dependent on Experience

A) Job Purpose:
<ul style="list-style-type: none"> • To operate trains in safe and compliant way • To assist in train planning as required • To represent VSTL as required
B) Context:
<ul style="list-style-type: none"> • VSTL is an open access rail charter operator operating both its own services on behalf of third party tour promoters and rolling stock owners. • The company operates heritage rolling stock on behalf of its sister company TLW • VSTL has an ambitious agenda to organise and operate sustainable heritage train services
C) Key Accountabilities:
<ul style="list-style-type: none"> • Drive trains as required • Perform other duties as required • Be pro-active in owning own competence • Represent the company (or owning groups, as appropriate) in meetings when required
D) Personal Specification:
<p>Education:</p> <ul style="list-style-type: none"> • Minimum requirements defined by train driver selection process at point of qualification (BR/RGS/TDCLR 2010) • Membership of transport professional institution desirable <p>Experience:</p> <ul style="list-style-type: none"> • Proven ability to operate trains professionally and safely • Able to work as part of a team • Good communicator • Desirable: experience of delivering training • Desirabl <p>Knowledge:</p> <ul style="list-style-type: none"> • Working knowledge of marketing, communications, revenue management, pricing and sales channels is essential. Detailed knowledge not required in all areas, but essential in some. • An understanding of heritage railway equipment is desirable <p>Skills and Competencies:</p> <ul style="list-style-type: none"> • Methodical • Able to prioritise and switch attention appropriately • Diligent in obtaining information and reporting issues • Calm and in control whilst under pressure,



Safety Responsibilities	
Safety Critical Post:	Yes
Key Safety Management Post:	No
On-Call Responsibility:	No
PTS Required:	Yes
Operational Competencies	Driver, Shunter, Steam Inspector

A. Generic Responsibilities	
<ul style="list-style-type: none"> • Comply with the VSTL worksafe rules • Attend work in a fit state and comply with the VSTL Railways Alcohol & Drugs policy at all times. Inform the Business and Systems Manager of any medications being taken including prescribed drugs and/or over the counter medicines eg.cold/flu/cough medication. • Understand and adhere to safety, fire evacuation, emergency and security procedures for each VSTL Railways location attended • Report all accidents and report hazards, unsafe acts, breaches of security or suspicious activity, raising close calls as appropriate • Do not misuse or interfere with anything provided in the interests of health, safety and welfare. Use all equipment as per training and instructions • Understand and comply with VSTL Railways' Safety Management System (SMS) and all associated company, legal or industry standards • Co-operate with the Company to enable legal obligations relating to health and safety and the environment to be met • Assist staff on board in emergency situations whilst travelling on VSTL trains. • Maintain a sensible home/work balance. • Raise any H&S concerns with the appropriate Line Manager. 	
B. Role Specific Responsibilities:	
<ul style="list-style-type: none"> • To drive trains in compliance with the rules (internal and external) • To carry out other safety critical duties as required (e.g. shunter / groundstaff) as required • To carry out assigned train planning duties • To carry out 'route lead' duties as defined in competency standards 	
C. On-Call Responsibility:	
N/A.	

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Line Manager:		Signature:	
Post Holder:		Signature:	